

NSW Health Vaccination Requirements

Factsheet for doctors

Your patient is applying for a role with HealthShare NSW, which requires Category A compliance with the Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases Policy Directive ([PD2023_022](#)).

Requirements for your patient have been outlined in an email sent to them by HealthShare NSW's (HSNSW) Staff Health Team. This may contain some, or all, of the following serology and/or vaccination requirements.

Hepatitis B

Both serology AND vaccination records to be sent to HSNSW.

- Serology is the surface antibody result (HBsAb) **AND**
- Vaccination record is the complete age-appropriate course (2 doses accepted if vaccinated between 11-15yrs or 3 doses for all other ages).

Outcome	Action
Immune but no vaccination records	complete the Hepatitis B Declaration Form with your patient, to confirm the previous doses received.
Previous Hepatitis infection	organise HBcAb and HBsAg.
Age-appropriate vaccination records, but not immune	Requires single booster and repeat HBsAb 4-6 weeks later. If still not immune after the first booster dose, will require 2 further boosters, administered 1 month apart, followed by repeat HBsAb 4-6 weeks after final dose. Must have 6 recorded Hepatitis B vaccinations, before considered a Hepatitis B non-responder.
Not immune	requires 3 doses over a 6-month period (0,1,6 months) and HBsAb 4-6 weeks after the third dose. We do not accept an accelerated Hepatitis B schedule. If an accelerated Hepatitis B schedule has been previously attended, a 4th dose will be required.

Measles/Mumps/Rubella (MMR) – Live vaccine

Evidence of 2 vaccinations OR blood test results demonstrating immunity to be sent to HSNSW.

- 2 vaccination records of MMR *OR*
- Serology – IgG (not required if your patient is born prior to 1966).

Outcome	Action
Not immune and no evidence of vaccination	require 2 doses given at least 28 days apart. If your patient needs both an MMR vaccine and a Varicella vaccine, these must be administered on the same day, or a minimum of 28 days apart.

Varicella – Live vaccine

Evidence of 2 vaccinations OR blood test results demonstrating immunity to be sent to HSNSW.

- 2 vaccination records of Varicella *OR*
- Serology – IgG (No blood test is required if there are 2 documented Varicella doses or 1 dose prior to 14 years).

Outcome	Action
Not immune and no evidence of vaccination	require 2 doses given at least 28 days apart. If your patient needs both a Varicella vaccine and an MMR vaccine, these must be administered on the same day, or a minimum of 28 days apart.

Diphtheria/Tetanus/Pertussis (dTpa)

Evidence of vaccination within the last 10 years

Outcome	Action
No evidence of vaccination	require 1 dose of dTpa vaccine - please ensure this is not the ADT (Adult Diphtheria/Tetanus Vaccine) booster.

- Serology/swabs not accepted.

Influenza

Evidence of a current season vaccination since March this year.

- Flu vaccination is not required after 30 September, but highly recommended.

COVID-19

Evidence of 2 doses of a Therapeutic Goods Administration (TGA) approved or recognised COVID-19 vaccine or one dose of the Janssen COVID-19 vaccine.

- COVID-19 vaccines can be administered at the same time as other vaccines, you DO NOT need to have an interval between vaccines, as per [The Australian Technical Advisory Group on Immunisation \(ATAGI\)– Clinical recommendations for COVID-19 vaccines](#).

TB Screening

Interferon gamma release assay (IGRA) result, also known as a QuantiFERON-TB Gold (QFT), is required if your patient was born in a [country with high incidence of TB](#) or has been requested to have TB screening. Please do not perform TST.

- If the IGRA test returns positive, your patient will also require a CXR.
- Once we receive the positive IGRA result and the CXR report, HealthShare NSW will refer your patient to their local TB Service for review and clearance.
- An IGRA/QFT blood test must be attended prior to any live vaccine, or a minimum of 4 weeks after a live vaccine ***